



Republic of the Philippines  
**SANGGUNIANG PANLUNGSOD**  
City Government of Pasig

Ordinance No. 22  
Series of 2022

*Handwritten signature in blue ink.*

**AN ORDINANCE INCREASING THE MONTHLY HAZARD PAY TO TWO THOUSAND PESOS (P2,000.00) OF THE EMPLOYEES FROM PASIG CITY DISASTER RISK REDUCTION AND MANAGEMENT OFFICE (DRRMO) WHO ARE PERFORMING DUTIES AND FUNCTIONS UNDER HAZARDOUS CONDITIONS.**

**Authored by: Councilor Noel L. Agustin**

*Handwritten signature in black ink.*

**WHEREAS**, Section 458 (viii) provides that the Sangguniang Panlungsod shall enact ordinance, approve resolution and determine the position and salaries, wages, allowances and other emoluments and benefits of officials and employees-paid wholly or mainly from City funds and provided for expenditures necessary for the proper conduct of programs, projects, services and activities of the City Government;

**WHEREAS**, hazard duty pay is an additional compensation for performing hazardous duties and for enduring physical hardships in the course of performance of official duties;

**WHEREAS**, currently, the amount of hazard pay of employees under DRRMO is One Thousand Pesos (P1,000.00) per month. As such, the increase in hazard pay is deemed necessary to cope up with the current high cost of living nowadays;

**NOW, THEREFORE, BE IT ORDAINED, by the Sangguniang Panlungsod that:**

**SECTION 1. AMOUNT OF HAZARD PAY.** – DRRMO employees, who in nature of the duties and responsibilities of their positions, their actual services and location of work expose them to great danger, occupational risks and perils to life, health and safety, shall be entitled to hazard duty pay of Two Thousand Pesos (P2,000.00) per month.

Provided, however, that employees belonging to the same position classification but actually performing office functions shall not be eligible to the additional hazard duty pay.

**SECTION 2. RULES AND REGULATIONS.** – The Pasig City Government shall grant hazard pay to its concerned DRRMO employees, provided that the following conditions are met:

1. They are actually performing official duties under hazardous conditions for the following periods in a month:

*Handwritten signature in black ink.*

*Handwritten signature in blue ink.*

*Handwritten signature in black ink.*

*Handwritten signature in black ink.*



Republic of the Philippines  
**SANGGUNIANG PANLUNGSOD**  
City Government of Pasig

Ordinance No. 22  
Series of 2022

-page 2-

**AN ORDINANCE INCREASING THE MONTHLY HAZARD PAY TO TWO THOUSAND PESOS (P2,000.00) OF THE EMPLOYEES FROM PASIG CITY DISASTER RISK REDUCTION AND MANAGEMENT OFFICE (DRRMO) WHO ARE PERFORMING DUTIES AND FUNCTIONS UNDER HAZARDOUS CONDITIONS.**

Period of Assignment In Work Days	Monthly Rates
1 to 7 days	P1,000.00
8 to 14 days	P1,500.00
15 or more days	P2,000.00

2. The periods of entitlement to hazard pay shall be coterminous with the duration the actual assignments of the employees in hazardous conditions.
3. Those who work on part-time basis shall receive half of the amount received by the full time employees in the same situation.
4. DRRMO employees who are assigned in hazardous conditions are not entitled to receive hazard pay when they are under the following instances for one (1) full calendar month or more;
  - a. When on vacation, sick or study leave with or without pay;
  - b. When on maternity leave;
  - c. When on summer vacation, such as teachers;
  - d. When on terminal leave;
  - e. When on detail with another agency which work is not under hazardous conditions;
  - f. When on attendance in training courses/scholarship grants/seminars, similar activities; and
  - g. When on official travel outside their official stations.

**SECTION 3. REPEALING CLAUSE.** – All ordinances, rules and regulations which are inconsistent with or contrary to the provisions of this ordinance are hereby amended or repealed accordingly.

**SECTION 4. SEPARABILITY CLAUSE.** – If for any reason, any section or provision of this Ordinance is held to be unconstitutional or invalid by competent authority, such judgment or action shall not affect or impair the other sections or provision hereof.

**SECTION 5. EFFECTIVITY.** – This Ordinance shall take effect immediately.

APPROVED, this 25<sup>th</sup> day of August 2022 at Pasig City.



Republic of the Philippines  
**SANGGUNIANG PANLUNGSOD**  
City Government of Pasig

Ordinance No. 22  
Series of 2022

-page 3-

**AN ORDINANCE INCREASING THE MONTHLY HAZARD PAY TO TWO THOUSAND PESOS (P2,000.00) OF THE EMPLOYEES FROM PASIG CITY DISASTER RISK REDUCTION AND MANAGEMENT OFFICE (DRRMO) WHO ARE PERFORMING DUTIES AND FUNCTIONS UNDER HAZARDOUS CONDITIONS.**

**HON. RAYMUND FRANCIS S. RUSTIA**  
City Councilor

**HON. CORAZON M. RAYMUNDO**  
City Councilor

**HON. SIMON GERARD R. TANTOCO**  
City Councilor

**HON. SYVEL ASILO-GUPILAN**  
City Councilor

**HON. PAUL ROMAN C. SANTIAGO**  
City Councilor

**HON. NOEL L. AGUSTIN**  
City Councilor

**HON. RODERICK MARIO U. GONZALES**  
City Councilor

**HON. QUIN A. CRUZ**  
City Councilor

**HON. REGINO S. BALDERRAMA**  
City Councilor

**HON. MARION ROSALIO M. MARTIRES**  
City Councilor

**HON. RIGOR J. ENRIQUEZ**  
LIGA President

**HON. GEORGIA LYNNE P. CLEMENTE**  
SK Fed. President

**HON. MARIA LUISA M. DE LEON**  
City Councilor  
Minority Floor Leader

**HON. MARK GIL M. DELOS SANTOS**  
City Councilor  
Majority Floor Leader



Republic of the Philippines  
**SANGGUNIANG PANLUNGSOD**  
City Government of Pasig

Ordinance No. 22  
Series of 2022

-page 4-

AN ORDINANCE INCREASING THE MONTHLY HAZARD PAY TO TWO THOUSAND PESOS (P2,000.00) OF THE EMPLOYEES FROM PASIG CITY DISASTER RISK REDUCTION AND MANAGEMENT OFFICE (DRRMO) WHO ARE PERFORMING DUTIES AND FUNCTIONS UNDER HAZARDOUS CONDITIONS.

*[Handwritten signature in blue ink]*

LUNGSOD NG

Attested by:

*[Handwritten signature]*  
**HON. ROBERT VINCENT JUDE B. JAWORSKI, JR.**  
City Vice-Mayor  
Presiding Officer

APPROVED:

*[Handwritten signature]*  
**HON. VICTOR MA. REGIS N. SOTTO**  
City Mayor

UMAAGOS ANG PAG-ASA

Attested by:

*[Handwritten signature]*  
**LOIDA U. VILLANUEVA**  
Acting City Council Secretary

*[Handwritten signature]*

*[Handwritten signature]*  
*[Handwritten signature]*

*[Handwritten signature]*  
*[Handwritten signature]*



PAMAHALAANG LUNGSOD NG PASIG  
SANGGUNIANG PANLUNGSOD

**COMMITTEE REPORT**

*San Diego*

**SUBMITTED BY: COMMITTEE ON LAWS, RULES AND INTERNAL GOVERNMENT**

**CHAIRPERSON: MAJORITY FLOOR LEADER MARK GIL M. DELOS SANTOS**

**SUBJECT: RESOLUTION NO. 18-2022 RESOLUTION CONFIRMING THE APPOINTMENT OF MS. EMMA M. SANCHEZ, AS CITY GOVERNMENT DEPARTMENT HEAD OF THE DEPARTMENT OF VETERINARY SERVICES, AND FOR OTHER PURPOSES**

The said committee hearing on the proposed **RESOLUTION NO. 18-2022** entitled "**A RESOLUTION CONFIRMING THE APPOINTMENT OF MS. EMMA M. SANCHEZ, AS CITY GOVERNMENT DEPARTMENT HEAD OF THE DEPARTMENT OF VETERINARY SERVICES, AND FOR OTHER PURPOSES**" was held on August 3, 2022 at the Gallery of Session Hall in Pasig City Hall, presided by Committee Chairperson & Majority Floor Leader Mark Gil Delos Santos and attended by the following invited persons:

HON. MARK GIL DELOS SANTOS  
HON. FRANCIS RAYMUND RUSTIA  
HON. PAUL ROMAN SANTIAGO  
HON. RODERICK MARIO GONZALES  
HON. MARIA LUISA DE LEON  
HON. CORAZON RAYMUNDO  
HON. NOEL AGUSTIN  
HON. MARION ROSALIO MARTIRES  
HON. GEORGIA LYNNE CLEMENTE  
HON. RIGOR ENRIQUEZ  
MR. RODRIGO M. DE DIOS  
MS. EMMA SANCHEZ  
REPRESENTATIVE FROM HRDO



PAMAHALAANG LUNGSOD NG PASIG  
SANGGUNIANG PANLUNGSOD

**COMMITTEE REPORT**

During the deliberation the following are the crucial points discussed, to wit:

1. Honorable Corazon Raymundo, Roderick Mario Gonzales, Raymund Francis Rustia, Paul Roman Santiago and Majority Floor Leader & Chairperson Mark Gil Delos Santos gave their positive manifestations regarding their experience with Ms. Emma M. Sanchez where her efforts on her service to the people of Pasig is indeed applaudable.
2. Honorable Corazon Raymundo made a manifestation that during the tenure of Ms. Emma Sanchez the Veterinary Code of Pasig was enhanced.
3. Ms. Emma Sanchez was given the opportunity to thank the committee and its members where she would like to thank everyone for the acknowledgement of her efforts and is hoping to train her successor to follow all she did to continue the good performance of her office.
4. The Committee Chairperson invites Ms. Emma Sanchez to attend the plenary session tomorrow.

So ordered,



PAMAHALAANG LUNGSOD NG PASIG  
SANGGUNIANG PANLUNGSOD

**COMMITTEE REPORT**

COMMITTEE ON LAWS RULES AND INTERNAL GOVERNMENT

HON. MARK GIL "VOLTA" M. DELOS SANTOS  
Chairperson, Committee on Laws Rules and Internal Government

HON. CORAZON RAYMUNDO  
VICE - CHAIRMAN

MEMBERS

HON. RAYMUND FRANCIS RUSTIA

HON. SIMON GERARD R. TANTOCO

HON. PAUL ROMAN SANTIAGO

HON. RODERICK MARIO GONZALES

HON. REGINO S. BALDERRAMA

HON. MARIA LUISA DE LEON

HON. SYVEL A. GUPILAN

HON. NOEL AGUSTIN

HON. QUIN ANTHONIO CRUZ

HON. MARION ROSALIO MARTIRES

HON. GEORGIA LYNNE CLEMENTE

HON. RIGOR ENRIQUEZ

**AN ORDINANCE INCREASING THE MONTHLY HAZARD PAY TO TWO THOUSAND PESOS (P2,000.00) OF THE EMPLOYEES FROM PASIG CITY DISASTER RISK REDUCTION AND MANAGEMENT OFFICE (DRRMO) WHO ARE PERFORMING DUTIES AND FUNCTIONS UNDER HAZARDOUS CONDITIONS.**

BUBUY ABUSTIN

**WHEREAS**, Section 458 (viii) provides that the Sangguniang Panlungsod shall enact ordinance, approve resolution and determine the position and salaries, wages, allowances and other emoluments and benefits of officials and employees-paid wholly or mainly from City funds and provided for expenditures necessary for the proper conduct of programs, projects, services and activities of the City Government;

**WHEREAS**, hazard duty pay is an additional compensation for performing hazardous duties and for enduring physical hardships in the course of performance of official duties;

**WHEREAS**, currently, the amount of hazard pay of employees under DRRMO is One Thousand Pesos (P1,000.00) per month. As such, the increase in hazard pay is deemed necessary to cope up with the current high cost of living nowadays;

**NOW, THEREFORE, BE IT ORDAINED, by the Sangguniang Panlungsod that:**

**SECTION 1. AMOUNT OF HAZARD PAY.** – DRRMO employees, who in nature of the duties and responsibilities of their positions, their actual services and location of work expose them to great danger, occupational risks and perils to life, health and safety, shall be entitled to hazard duty pay of Two Thousand Pesos (P2,000.00) per month.

Provided, however, that employees belonging to the same position classification but actually performing office functions shall not be eligible to the additional hazard duty pay.

**SECTION 2. RULES AND REGULATIONS.** – The Pasig City Government shall grant hazard pay to its concerned DRRMO employees, provided that the following conditions are met:

1. They are actually performing official duties under hazardous conditions for the following periods in a month:

Period of Assignment in Work Days	Monthly Rates
1 to 7 days	P1,000.00
8 to 14 days	P1,500.00
15 or more days	P2,000.00

2. The periods of entitlement to hazard pay shall be coterminous with the duration the actual assignments of the employees in hazardous conditions.
3. Those who work on part-time basis shall receive half of the amount received by the full time employees in the same situation.
4. DRRMO employees who are assigned in hazardous conditions are not entitled to receive hazard pay when they are under the following instances for one (1) full calendar month or more;

- a. When on vacation, sick or study leave with or without pay;
- b. When on maternity leave;
- c. When on summer vacation, such as teachers;
- d. When on terminal leave;
- e. When on detail with another agency which work is not under hazardous conditions;
- f. When on attendance in training courses/scholarship grants/seminars, similar activities; and
- g. When on official travel outside their official stations.

**SECTION 3. REPEALING CLAUSE.** – All ordinances, rules and regulations which are inconsistent with or contrary to the provisions of this ordinance are hereby amended or repealed accordingly.

**SECTION 4. SEPARABILITY CLAUSE.** – If for any reason, any section or provision of this Ordinance is held to be unconstitutional or invalid by competent authority, such judgment or action shall not affect or impair the other sections or provision hereof.

**SECTION 5. EFFECTIVITY.** – This Ordinance shall take effect immediately.